



# Montana Department of LABOR & INDUSTRY

Commissioner's Office

Steve Bullock, Governor  
Pam Bucy, Commissioner

TO: All Interested Persons

FROM: PAM BUCY, Commissioner of Labor and Industry 

DATE: July 31, 2014

SUBJECT: Establishment of Interim and Advisory Rates: Recycling Laborer and Recycling Specialist

In accordance with Administrative Rules of Montana 24.17.124 (2), and pursuant to a request from State of Montana Department of Administration, I am establishing interim and advisory rates for the occupations of 1) Recycling Laborer and 2) Recycling Specialist. The occupational descriptions and wage and benefit rates are as follows:

**Recycling Laborer:** Sorts through collected trash and debris for recyclable materials and separates items into established categories such as aluminum, ferrous metals, glass, high-grade white paper, and corrugated paper. This worker discards contaminants and other items that cannot be recycled.

	Wages	Fringes
District 1	\$13.96	\$3.81
District 2	\$13.96	\$3.81
District 3	\$13.96	\$3.81
District 4	\$13.96	\$3.81

**Recycling Specialist:** Conducts variety of tests such as magnetic checks and tests to determine solubility of glues and similar contaminants to determine type and quality of recyclable materials, stores recyclable materials for maximum convenience of handling preparatory to shipment and for protection from deterioration, operates forklift to transport and stock loaded pallets in warehouse, semi-tractor trailers and railroad boxcars; prepares receipts and reports concerning materials collected and chipped, may assist in operating large capacity industrial machinery such as paper shredder, magnetic can separator, glass crusher, baler and compactor, may assist in performing preventive maintenance, minor repairs and lubrication of machinery, and may disassemble scrap material using hand tools.

	Wages	Fringes
District 1	\$17.95	\$3.81
District 2	\$17.95	\$3.81
District 3	\$17.95	\$3.81
District 4	\$17.95	\$3.81

These occupations will be included in future surveys of non-construction services occupations. These rates are advisory and represent the minimum wage level that should be considered for public works projects subject to Montana Code Annotated 18-2-401 (9).

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Questions regarding the occupational definitions or rates established should be directed to Michael Smith, Statistician, Labor Standards Bureau, Montana Department of Labor and Industry, 406.444.1741, or via email at [msmith3@mt.gov](mailto:msmith3@mt.gov)

PB/MS:ms

c: Stephen Baiamonte, Administrator, General Services Division  
Brad Sanders, Chief Procurement Officer, State Procurement Bureau  
Angie Gifford, Projects Manager/P/O, Facilities Management Bureau  
Jodi Gollehon, Senior Administrative Officer, State Procurement Bureau  
Josh LaFromboise, Facilities Manager, Facilities Management Bureau  
Amy Smith, Supervisor, Labor Standards Bureau  
Pam McDaniel, Bureau Chief, Labor Standards Bureau  
Randy Siemers, Prevailing Wage Compliance Specialist, Labor Standards Bureau