

**Hourly Rate of Key Personnel**

<b>CONTRACTOR NAME</b>		
<b>PERSONNEL (example only)</b>	<b>NAMES</b>	<b>RATE (\$/HOUR)</b>
Project Manager	Mark Vander Meer	\$90
Hydrology and Water Quality Specialist	Amy Chadwick	\$75
<b>Geohydrology Specialist</b>		
Vegetation Specialist	Mark Vander Meer, Kurt von Kleist	\$75
Wetlands Specialist	Amy Chadwick, Kurt von Kleist, Tricia Burgoyne	\$75
Fisheries and Aquatic Biology Specialist		
Terrestrial Ecologist	Mark Vander Meer, Tricia Burgoyne	\$75
Wildlife Biologist		
Geology and Soils Specialist	Mark Vander Meer, Tricia Burgoyne	\$75
Geochemistry Specialist		
Land Use Specialist		
Aesthetics (Visual Resources) Specialist		
Aesthetics (Noise) Specialist		
Socioeconomics Specialist		
Historic and Cultural Resources Specialist		
Transportation Specialist		
Communications Specialist - Interference with radio, television, and telephone reception		
Electromagnetic Fields (EMF) Specialist		
Economist - Need for transmission lines and pipelines		
Air Quality Specialist		
Drainage Design Specialist		
Reclamation Cap Design Specialist		
Technical Editor	Annie Thompson	\$35
Senior Clerical		
Clerical		
GIS Specialist	Annie Thompson	\$65
<b>EQUIPMENT</b>		
<b>TRAVEL</b>	<b>STATE RATE</b>	
Mileage	*All reimbursements will be based on maximum of current state travel rates.	
Lodging		
Meals		
Other		

