

## Rate Scales

These costs are valid from July 1, 2012 through June 30, 2013.

### Hourly Rate of Key Personnel/Equipment

<b>Title/Description</b>	<b>NAMES</b>	<b>RATE (\$/HOUR)</b>
<b>PERSONNEL</b>		
Archaeologist	Kathleen Croll	\$75.00
Archaeologist	Clive Briggs	\$65.00
Ecologist	Leigh Rouse	\$100.00
Ecologist	Denise Larson	\$92.00
Ecologist	Jenelle Kreutzer	\$82.00
Environmental Scientist	Jack Denman	\$115.00
Environmental Scientist	Steve Mitchell	\$87.00
Environmental Specialist	Nicole Bauman	\$100.00
Geologist	Brian Olmsted	\$95.00
Geologist	Craig Sovka	\$95.00
Geologist	Courtney Sockwell	\$87.00
GIS Specialist	Garth Smith	\$87.00
GIS Specialist	Wendy Hodges	\$82.00
Graphic Designer	David Hesker	\$82.00
Historic Archaeologist	Jessica Gabriel	\$55.00
Natural Resource Planner	Bill Mangle	\$110.00
Natural Resource Planner	Andy Cole	\$92.00
Natural Resource Specialist	Steve Butler	\$95.00
Natural Resource Specialist	Clint Henke	\$82.00
Natural Resource Specialist	Moneka Worah	\$80.00
Scientist/Economist	Craig Sommers	\$165.00
Senior Archaeologist	Sean Larmore	\$85.00
Senior Archaeologist	Kevin Gilmore	\$85.00
Senior Ecologist	Steve Dougherty	\$155.00
Senior Hydrogeologist	Mike Galloway	\$135.00
Senior Hydrologist	Barbara Galloway	\$125.00
Senior Natural Resource Specialist	Mark DeHaven	\$140.00
Senior Natural Resource Specialist	Mary Powell	\$130.00
Senior Natural Resource Specialist	Aleta Powers	\$125.00
Senior Project Manager	Richard Trenholme	\$165.00
Senior Wildlife Biologist	Ron Beane	\$125.00
Technical Editor	Kay Wall	\$68.00
Wildlife Biologist	Karen Baud	\$100.00
Clerical I		\$68.00
Clerical II		\$55.00
Clerical III		\$47.00
<b>SUBCONTRACTORS</b>		
Aquatic Biologist	Ed Fleming	\$139.00
Aquatic Biologist	Joel Moore	\$125.00
Electric/Magnetic Fields Analyst	Asher Shepherd	\$250.00
Visual Assessment Specialist	Mark Holdeman	\$117.00

<b>EQUIPMENT</b>		
GPS Rental		\$75.00/day
<b>DIRECT EXPENSES</b>		
Copies b&w (8.5X11)		\$0.05/each
Copies color (8.5X11)		\$0.30/each
<b>*TRAVEL</b>	<b>STATE RATE</b>	
Mileage	*All reimbursements will be based	
Lodging	on current state travel rates:	
Meals		
Other	<a href="http://doa.mt.gov/doatravel/travelmain.asp">http://doa.mt.gov/doatravel/travelmain.as p</a>	