

# Schedule of Standard Charges



Labor Category	Hourly Rate*
Principal Engineer, Geologist, and Scientist	\$200 - \$295
Program Director	\$190 - \$215
Senior Engineer, Geologist, and Scientist	\$126 - \$215
Project Engineer, Geologist, and Scientist	\$100 - \$147
Staff Engineer, Geologist, and Scientist	\$74 - \$110
Senior Technician	\$74 - \$95
Technician	\$68 - \$90
Project Coordinator	\$47 - \$105
Technical Directors/Technical Specialists will be charged out as required for the project	\$142 - \$315

\*Effective January 1, 2014. Subject to annual adjustment  
Expert witness and litigation support provided at 150% of above rates.

Associated Project Costs (APC) are 9.8% of total labor costs per invoice and consist of those costs incurred in the performance of a specific client project for project-related communications, including:

- Wireless
- Facsimile, computer, and network usage
- Project accounting services
- Audio-visual equipment
- First-class postage, up to three overnight delivery packages per month (excluding boxes and courier services)
- Routine in-house reproduction of reports and other documents (up to 500 pages per copy job)

**Not included in APC are itemizable time of administrative assistants, CAD and graphics professionals, and word processors; and shipping and reproduction costs in excess of the above-stated limits.**